

## EMPLOYEE RELATIONS COMMITTEE MINUTES

October 1, 2009

The Employee Relations Committee of the Grant County Board of Supervisors met in the Grant County Administration Building, Room 266, Lancaster, WI, on Thursday, October 1, 2009, at 10:00 a.m.

The meeting was called to order by Chair Maynard Behncke. Larry Wolf, seconded by John Patcle, moved that the meeting was in compliance with the open meeting law. Motion carried unanimously.

The roll was called and a quorum was present. The following committee members were present: Maynard Behncke, Tony Runde, Robert Keeney, Larry Wolf and Lester Jantzen. Also in attendance were County Board Chair John Patcle and Personnel Director Joyce Roling.

Robert Keeney, seconded by Lester Jantzen, moved to approve the amended agenda. Motion carried unanimously.

Larry Wolf, seconded by Tony Runde, moved to approve the September 3, 2009 minutes. Motion carried unanimously.

### Vehicle Safety Restraint Devices

The committee reviewed the Vehicle Safety Restraint Devices policy. Sgt. Brian Bierman explained that the policy is needed for grant purposes. It is already state law, but being proactive and promoting the law through policy in our employee handbook allows us to add in our favor the ability to get grants from the Department of Transportation.

Tony Runde, seconded by Lester Jantzen, moved to approve the policy. Motion carried unanimously.

### County Board Compensation

The Employee Relations Committee discussed the County Board compensation per the request of Patrick Schroeder from the Public Property Committee. Maynard Behncke explained that the current County Board compensation without travel reimbursement is \$25 per diem plus \$450 per month to go towards health insurance. The compensation will change effective April 2010 to \$90 per diem with nothing towards health insurance. Robert Keeney stated that the employees were asked to cut and give concessions, so in good faith the County Board should cut back their per diems. The committee discussed the current cost versus the future cost and the misinformation the public has regarding the change. After evaluation, the committee determined that the \$90 per diem is appropriate and that a letter to the editor from the County Board Chair explaining the compensation to the public will alleviate the misinformation that is out in the public.

### Closed Session

Behncke asked for a roll call vote to go into closed session per state statute 19.85 (1)

(e) regarding personnel matters, wages and contract negotiations. Roll call vote was unanimous.

Larry Wolf, seconded by John Patcle, moved to come out of closed session. Motion carried unanimously.

Maynard Behncke, seconded by Lester Jantzen, moved to recommend to the Finance Committee to increase the non-represented wages for 2010 by the same percentage amount that the AFSCME unions will receive. Motion carried unanimously.

#### Directors Report

Joyce Roling discussed the staffing report for this past month. Total Grant County Employees are as follows:

Full time Benefit	284
Regular Part time Benefit	116
Part time	25
Limited term and seasonal	181
TOTAL	606

#### Adjournment

Tony Runde, seconded by John Patcle, moved to adjourn to November 5, 2009 at 10:00 a.m. Motion carried unanimously.